



How valued do you feel?

We're continuously striving to improve how we look after our team, and how the business operates. We'd love your honest and open input via these questions.

These answers are anonymous and have the sole purpose of working towards improving the culture of the business where necessary. Please take your time to consider each statement and answer as you really feel - we won't be offended! We will then make meaningful action-plans for improvement. Thank you.

		<i>False</i>	<i>Somewhat false</i>	<i>Changeable</i>	<i>Somewhat true</i>	<i>True</i>
		1	2	3	4	5
1	I know where the business is going					
2	I know the 'roots' of the business - where it came from and why					
3	I am involved in the planning process					
4	I know what's expected of me and how I'll be judged					
5	I'm told when I'm doing well, and what I need to improve					
6	We have simple, consistent ways of doing things					
7	I have time invested in my development					
8	I have the opportunity to progress					
9	I am trusted to do my job and left to get on with it					
10	I am encouraged to have ideas					
11	I know how my role supports the business/ customers/ the rest of the team					
12	I work in a no-blame culture, where mistakes are seen as opportunities to learn					
13	I am appreciated and thanked for a good day's work or a job well done					
14	I have calm, consistent leadership with no mood swings!					
15	I have regular 'formal' feedback sessions					
16	I am paid fairly					
17	We celebrate success as a team					
18	I am kept up to date with how the business is doing					
19	I am listened to and action is taken when there are blocks to improving my performance					
20	I do not work in a 'long hours prove your worth' culture					

